

## POLITICAL PARTICIPATION POLICY

1. PLANB is politically neutral and has no policy to provide political assistance or engage in actions affiliated with political parties or groups.
2. PLANB employees command their duties, the rights and freedom under the constitution and other applicable legislation, including the exercising of their voting rights.
3. PLANB personnel may personally join political activities without depriving PLANB's work hours and performance without expression of views or use of other means to mislead others that PLANB is behind any political party or political group or supports it.
4. PLANB employees must not employ company assets or provide its service in support of political activities or other actions potentially implying PLANB's participation or support to political parties or groups.
5. Political parties wishing to rent venues must follow PLANB's procedures on venue sales or lease processes and must secure approval from the authorities under PLANB's approval protocols. Approval must involve no special favor for any particular political party and must transparently and fairly follow uniform practical guidelines for all political parties.
6. PLANB personnel must not exert their authority to solicit, pressure, or force colleagues or subordinates to support any political activity, directly or indirectly.

- Pinijorn Luechaikajohnpan -

(Pinijorn Luechaikajohnpan, Ph.D.)

Authorized Director