



Plan B Media Public Company Limited

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INTELLECTUAL PROPERTIES POLICY

1. PLANB must conduct business and encourage employees to obey the law or regulations on intellectual property rights, whether in trademarks, patents, copyrights, commercial secrets, or other intellectual properties as stipulated by law.
2. PLANB employees have the right and support to independently invent work under relevant law, by which the work that is the result of duty or work using the company's information or work done specifically for the Company, is considered the company's asset except the company's explicit allowance that the work belongs to the creator, inventor, researcher, or other persons.
3. PLANB cultivates employees' awareness of the importance of respecting intellectual property rights, whether involving direct operation of work or daily life.
4. Relevant persons must ensure that the application of the findings of research or information in their work respects others' intellectual property rights.

- Pinijsorn Luechaikajohnpan -

(Pinijsorn Luechaikajohnpan, Ph.D.)

Authorized Director