

TREATMENT OF CREDITORS POLICY

1. PLANB ensures hiring & purchasing processes for products and services that are fair, transparent, and corruption-free, marked by fair selection and treatment of all business partners under the regulations of PLANB and applicable government agencies.
2. PLANB has in place a screening process for business partners before taking on jobs, which also sees annual assessment of their performances and risks.
3. PLANB employees must not participate in hiring & purchasing processes with business partners close to themselves, including parties or businesses of families, siblings, or close relatives.
4. Hiring & purchasing must not include specifications for products or services unique to any business partner. Unless adequately justified, specifications must not be deliberately written in favor of certain products or services.
5. PLANB must provide the same details of information and conditions to all business partners.
6. PLANB employees must respect promises or agreements with business partners with fairness. If the promises or agreements cannot be kept, one must promptly negotiate with the partners in advance so as to solve problems or avoid damage.
7. PLANB is committed to maintain sustainable relationship with business partners, including cooperation in economy, society, and the environment.

- *Pinijorn Luechaikajohnpan* -
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