

## CLIMATE AND ENVIRONMENT POLICY

Plan B Media Public Company Limited (PLANB) and its affiliates are engaged in the business of developing, investing in, and managing properties for sustainable development, while recognizing their responsibility for the surroundings, communities, society, and all stakeholders in maintaining sound climate and environmental conditions. In conducting its businesses, which includes operation and management of natural resources, energy, and public utilities, which include climate conditions, the environment, biodiversity, and waste management for the maximum benefit and efficiency in a systematic and sustainable way, PLANB defines its Climate and Environment Policy below to guide the businesses of employees, from executives to all staff, within the company and its subsidiaries under its management.

1. Operate and develop energy management and public utility systems for the likes of water, gas, and oil in parallel with stewardship of climate conditions and the surroundings by making these elements part of PLANB's businesses. At all stages of business operations, it must pay due regard for the conservation of energy, natural resources, climate conditions, and the surroundings, while strictly observing energy conservation laws and other relevant requirements.
2. Set annual goals for the management of energy, public utilities, stewardship of climate conditions, and the surroundings, fitting usage volumes and focusing on lowering consumption. In place is revision of the policy, goals, performance outcomes, and work plans together with an annual comparison of operating efficiencies. All employees are to be informed for proper understanding and implementation.
3. Require all executives and employees to manage energy and public utility matters while paying due regard for climate conditions and the surroundings. All are to comply with PLANB's measures and constantly monitor, audit, and report outcomes.
4. Institute international management systems, including energy management, greenhouse gas emission management, environmental management, and other relevant modern systems. Focus should be on pollution mitigation and prevention. Continual performance improvement concerning energy and public utilities should be in place, fitting installed technologies. Analysis, assessment, and monitoring should be instituted.



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5. Provide essential support and allocate personnel, budget, time, training, and activities for the purpose. Support participation in employees' comments for the development of energy and public utility management together with stewardship of climate conditions and the surroundings.
6. Promote, lend cooperation to, and publicize activities concerning the management of energy, public utilities, climate conditions, and the surroundings internally and with public agencies, communities, and society.

From now on, the Climate and Environment Policy is to undergo annual management revision and publicized among all employees and relevant parties working for PLANB to observe.

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